

## **Global Management Trainee Programme (GMT) - Europe - Germany - München**

**You will work on real projects, learn about running and transforming a successful global business, and develop your leadership skills. Applications for the GMT programme will be open from 1/9/2021 until 30/11/2021.**

At AB InBev, Challenge Accepted isn't just a phrase; it's a mindset. That's because we are the world's largest brewer, with iconic brands like Bud, Stella Artois and Corona.

We are a team of curious individuals who see every challenge as a new opportunity to do something incredible. We are resourceful people who thrive under pressure and take ownership of our success. Because we are owners, we take results personally. We dream big, take on new challenges and push the boundaries of what's possible.

### **The Role:**

Our Global Management Trainee Programme is the first step to a global career. From your induction with other GMTs from around the world, to your end-of-programme presentation, you will work on real projects, learn about running and transforming one of the world's most successful global businesses, and you will be treated as one of our future leaders.

As part of the Global Management Trainee Programme, you will discover how to be a leader in a company that is intent on being and remaining a world-class organisation, you will receive frequent feedback, and you will be part of a team that isn't afraid to learn, own their projects, and develop new skills.

Throughout the 12-month programme, you will lead transformational projects and follow a structured agenda where you will learn about how our entire business works – from supply, logistics, sales, commercial, through to information and business services. You will also learn about our other functions, such as people, legal, and corporate affairs, procurement and finance, so you have the in-depth overview you need to become a great leader.

## **Who are we looking for:**

As the leading global brewer, we are committed to bringing people together for a better – and more equal – world. A more equal world starts when everyone can thrive. At AB InBev we value the diversity of cultures, perspectives, skills and experiences within our workforce and we strongly encourage women, people of colour, LGBTQ+ individuals, people with disabilities, members of ethnic minorities and foreign-born residents to apply.

Our rotational training programme is for individuals with an entrepreneurial spirit, a results-driven mindset, and some form of leadership experience either inside or outside of university.

We are looking for the most visionary, curious, bold and driven recent university graduates who want to make their mark. Those who are ready to take on tough challenges and adapt to different work situations. Those who have an open and global mind set and connect with others both inside and outside our company. We are a company of owners, and our size doesn't stop our people from making an individual impact.

You should graduate (before September 2022 and no more than two years prior) with a Bachelor, Masters (or equivalent) degree. You should also have no more than 2 years of professional experience (internships/volunteers/student jobs not included).

You will need to be fluent in English, as well as the native language of the country you are applying in.

By applying to this position, if selected, your main office will be München but you may be expected to travel around in Germany as well as Europe during the 12-month programme, as well as after the programme. Please be advised that you will only be considered for the first application you submit, therefore please make sure you are completely happy with your choice as this decision is final.

Please note you will need a valid visa/work permit to be eligible for the programme in the country you are applying for.

There is no need to upload a cover letter – this will not affect your application.

## **What can you expect from us:**

In this role, as well as having the potential to transform your career, you'll also play an important role when it comes to strengthening the communities we serve, building a better, more inclusive and equal world.. You will get the support and coaching you need to succeed. We are a meritocracy, with plenty of room for growth and development, so you know your hard work will be rewarded. We encourage you to dream big and go after your goals. You will

get to be creative, work with international teams so you can build a global network within AB InBev and have direct control over your career and where it takes you.

If this sounds like the incredible opportunity you've been waiting for, apply today.

#bestbeerjob #challengeaccepted

**Start date:** August 2022

**How to apply details**

**Applications for the GMT programme will be open from 1/9/2021 until 30/11/2021**

<https://europecareers.ab-inbev.com/programmes/global-management-traineeship>